



Republic of the Philippines
PROVINCE OF NEGROS ORIENTAL
CITY OF BAYAWAN
Office of the Sangguniang Panlungsod

EXCERPT FROM THE MINUTES OF THE REGULAR SESSION HELD BY THE CITY COUNCIL OF BAYAWAN, NEGROS ORIENTAL ON OCTOBER 2, 2018 AT 2 P.M. AT THE LIGA NG MGA BARANGAY BUILDING.

RECORDS OF ATTENDANCE

HON. ISMAEL P. MARTINEZ	(Presiding Officer)	Present
HON. PETER PAUL F. RENACIA		Present
HON. HENRY E. CARREON, JR.		Present
HON. ERNESTO T. TIJING		Present
HON. MARK FIDENCIO L. AURELIA		Present
HON. JONAS M. TRIAS		Present
HON. SHARLOU F. JAMIN		Present
HON. NARCISO N. CASIPONG		Present
HON. NICO ANGELO L. LIM		Present
HON. MERLITA R. GAUDIEL		Present
HON. DANILO G. LAMIS		Present
HON. SEVERINO SALVADOR M. CAPULSO	(LNMB Vice President)	Present
HON. TRISTAN GOLD T. TORRILLO	(SK Federated President)	Present

RESOLUTION NO. 728

“WHEREAS, Barangay Health Workers are indispensable partners of rural health nurses and midwives in the 28 barangays of the City;

“WHEREAS, their job requires them to report to the Barangay Health Centers in their respective barangays whenever possible and if ever their services are needed;

“WHEREAS, BHWs are known for their dedicated and committed service to the people in the barangay where they are assigned;

“WHEREAS, their selfless service in spite of their meager monthly honorarium after not less than Twenty-Five (25) years of accumulated service and of personal sacrifice, best justifies the granting of a monetary incentive amounting to TEN THOUSAND PESOS (₱10,000.00) after rendering satisfactory performance in line of duty;

“WHEREFORE, on motion of Honorable Councilor Gaudiel and duly seconded by Honorable Councilor Renacia, the Council

“RESOLVED, To enact, as it hereby enacts the following Ordinance, to wit:

ORDINANCE NO. 45

AN ORDINANCE GRANTING MONETARY INCENTIVE AMOUNTING TO TEN THOUSAND PESOS (₱10,000.00) TO EACH DESERVING BARANGAY HEALTH WORKER (BHW) WHO HAS RENDERED NOT LESS THAN TWENTY-FIVE (25) YEARS OF ACCUMULATED SERVICE WITH SATISFACTORY PERFORMANCE.

Be it ordained by the Sangguniang Panlungsod of the City of Bayawan, that:

Section 1 – TITLE – This ordinance shall be known as MONETARY INCENTIVE Amounting to Ten Thousand Pesos (₱10,000.00) to each deserving Barangay Health Worker (BHW) who has rendered not less than 25 years of accumulated service with satisfactory performance.

Section 2 – STATEMENT OF PRINCIPLES

Barangay Health Workers (BHWs) are men and women who are called to assist the Local and National Health Workers in the barangays. They do other tasks aside from their regular routine with regard to health and sanitation of the people including beautification and gardening.

Their work most often entails self-sacrifice for their family and home affairs as they are required to report to the barangay health center for duty despite the measly honorarium they receive monthly from the City Government and from Provincial Government.

The Local Government of Bayawan City recognizes the efforts of the BHWs in the promotion of health in the barangays, likewise, their rights to financial support and incentives towards a sustainable life as well. It is in this light that giving them a monetary incentive is fitting for a job well done.

Section 3 – DEFINITION OF TERMS

The following terms and/or phrases used in this Ordinance shall mean as follows:

1. **BARANGAY HEALTH WORKER (BHW)** – A person who has undergone training programs under any accredited government and non-government organization and who voluntarily renders primary health care services in the community after having been accredited to function as such by the local health board in accordance with the guidelines promulgated by the Department of Health (DOH).
2. **HONORARIUM** - is a form of monetary remuneration paid by LGU-Bayawan to a BHW for the services rendered at the Barangay Health Center which is currently ₱700.00 per month.
3. **MONETARY INCENTIVE** – is an incentive in the amount of Ten Thousand Pesos granted to deserving Barangay Health Worker (BHW) who has rendered not less than Twenty-Five (25) years of service with satisfactory performance whose strategic role is best manifested in information dissemination and selflessly served with dedication, determination, notwithstanding the tremendous challenges in delivering some basic health services especially in the far flung areas.
4. **SATISFACTORY PERFORMANCE** – service rendered in accordance with the standard set by the City Health Office.

Section 4 – SELECTION BOARD

4.1 A selection board shall be created for this purpose and composed of the following:

1. SP Chairman Committee on Health
2. SP Chairman Committee on Social Services
3. Representative from the Office of the City Mayor
4. City Health Officer
5. City Budget Officer
6. City Accountant
7. Liga ng mga Barangay President
8. BHW Federation President

4.2 Functions of the Board

- a.) Determines and identifies the qualified beneficiaries in accordance with the criteria set for the said purpose;

- b.) Formulate rules and guidelines that are deemed necessary for the implementation of this Ordinance;
- c.) Recommend appropriate action for the granting of the monetary incentive to the deserving Barangay Health Worker subject to the approval of the Sangguniang Panlungsod through Sangguniang Panlungsod resolution.

Section 5 - GUIDELINES

- 5.1 The City Head Nurse shall submit the names of those who have rendered not less than 25 years of service to the Selection Board for screening purposes.
- 5.2 To qualify for the monetary incentive, the Barangay Health Worker shall meet the criteria set by the Selection Board as follows:
 - 1. Has rendered not less than 25 years of satisfactory service to the barangay he/she has served;
 - 2. Passing rating given by the assigned Rural Health Midwife as concurred by the Head Nurse to be endorsed by the City Health Officer to the City Mayor for approval.
- 5.3 All guidelines, rules and regulations formulated by the Selection Board for the implementation of this ordinance on monetary incentive, including the final list of BHWs entitled to the same, shall pass through the Local Health Board for thorough deliberation and endorsement to the City Mayor for approval.

Section 6 - APPROPRIATION

There shall be an initial appropriation of NOT LESS THAN ONE HUNDRED THOUSAND PESOS (₱100,000.00) annually from the General Funds for the implementation of this Ordinance subject to necessary increase as the need arises. This appropriation is intended to grant the first batch of BHWs who have rendered not less than Twenty-Five (25) years of accumulated service for calendar year 2019.

Section 7 - [The said appropriation shall be administered by the City Health Office (CHO) which is likewise assigned to prepare the complete list of deserving BHWs and submit the same to the City Mayor for approval and confirmation by the Sangguniang Panlungsod (SP).

Section 8 - SEPARABILITY CLAUSE - If for any reason, any portion or provision of this Ordinance is declared unconstitutional or invalid, the other sections or provisions hereof which are not affected thereby shall continue to be in full force and effect.



Section 9 - REPEALING CLAUSE - Any Ordinance or part thereof which are inconsistent with this Ordinance are hereby repealed.

Section 10 - EFFECTIVITY – This ordinance shall take effect upon compliance with the mandatory posting and publication requirement prescribed under Republic Act. No. 7160, otherwise known as the Local Government Code of 1991.

“ENACTED.”

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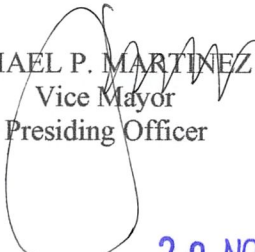
I hereby certify to the correctness of the foregoing resolution.


 JULIUS T. ESPARTERO
 Secretary to the Sangguniang Panlungsod 






ATTESTED:


ISMAEL P. MARTINEZ
Vice Mayor
Presiding Officer

APPROVED: 20 NOV 2018


PRYDE HENRY A. TEVES
Mayor

Copy for:

- The Honorable Provincial Board, Dumaguete City