

Republic of the Philippines  
 PROVINCE OF NEGROS ORIENTAL  
**City of Bayawan**  
*Office of the Sangguniang Panlungsod*

EXCERPT FROM THE MINUTES OF THE REGULAR SESSION HELD BY THE CITY COUNCIL OF BAYAWAN, NEGROS ORIENTAL ON MARCH 1, 2016 AT 2:00 PM AT THE SP SESSION HALL.

RECORD OF ATTENDANCE

HON. MARK FIDENCIO L. AURELIA	Presiding Officer	Present
HON. PETER PAUL F. RENACIA		Present
HON. MARK ANTHONY A. DUQUE		Present
HON. LUIS J. SUMALPONG		Present
HON. ERNESTO T. TIJING		Present
HON. SHARLOU F. JAMIN		On-Leave
HON. DANILO G. LAMIS		On-Leave
HON. JONAS M. TRIAS		Present
HON. ALEX D. TIZON		Present
HON. HENRY E. CARREON, JR.		Present
HON. NARCISO N. CASIPONG	(LNMB Vice President)	On-Leave

RESOLUTION NO. 186

“Letter dated February 29, 2016 of the Honorable Mayor Ismael P. Martinez requesting for authority to utilize the amount of P14,457,854.00 out of the approved Lump Sum Appropriation for Salary Increase & Other Authorize Personnel Allowances/Benefits under the 2016 General Fund Annual Budget-Special Purpose Appropriation to fully implement the 1<sup>st</sup> Tranche compensation adjustment of the city employees this 2016 as per Executive Order No. 201 of the Office of the President and Department of Budget and Management Local Budget Circular No. 108 dated February 24, 2016. The amount is broken down as follows:

**Office of the City Mayor**

*Personnel Services*

Salaries & Wages-Regular	P	1,067,940.00
Salaries & Wages-Casual		1,844,952.00
Hazard Pay		39,498.00
Year-end Bonus		242,741.00
Life & Retirement Insurance Contributions		349,548.00
Other Personnel Benefits		
Monetization		666,561.00

**City Public Safety Office**

*Personal Services*

Salaries & Wages-Regular	165,360.00
Year-end Bonus	13,780.00
Life & Retirement Insurance Contributions	19,844.00

**Office of the City Vice Mayor**

*Personal Services*

Salaries & Wages-Regular	115,488.00
Year-end Bonus	9,624.00
Life & Retirement Insurance Contributions	13,859.00

**Office of the Sangguniang Panlungsod**

*Personal Services*



Salaries & Wages-Regular	1,194,936.00
Year-end Bonus	99,578.00
Life & Retirement Insurance Contributions	143,393.00

**Office of the SP Secretary**

*Personal Services*

Salaries & Wages-Regular	187,176.00
Year-end Bonus	15,598.00
Life & Retirement Insurance Contributions	22,462.00

**Office of the City Administrator**

*Personal Services*

Salaries & Wages-Regular	248,352.00
Year-end Bonus	20,696.00
Life & Retirement Insurance Contributions	29,803.00

**City Planning & Dev't. Coordinator Office**

*Personal Services*

Salaries & Wages-Regular	472,656.00
Year-end Bonus	39,388.00
Life & Retirement Insurance Contributions	56,719.00

**City Civil Registry Office**

*Personal Services*

Salaries & Wages-Regular	197,628.00
Year-end Bonus	16,469.00
Life & Retirement Insurance Contributions	23,716.00

**General Services Office**

*Personal Services*

Salaries & Wages-Regular	789,984.00
Year-end Bonus	65,832.00
Life & Retirement Insurance Contributions	94,799.00

**City Budget Office**

*Personal Services*

Salaries & Wages-Regular	189,696.00
Year-end Bonus	15,808.00
Life & Retirement Insurance Contributions	22,764.00

**City Accounting Office**

*Personal Services*

Salaries & Wages-Regular	407,520.00
Year-end Bonus	33,960.00
Life & Retirement Insurance Contributions	48,903.00

**City Treasury Office**

*Personal Services*

Salaries & Wages-Regular	568,368.00
Year-end Bonus	47,364.00
Life & Retirement Insurance Contributions	68,205.00

**City Assessor's Office**

*Personal Services*

Salaries & Wages-Regular	289,116.00
Year-end Bonus	24,093.00
Life & Retirement Insurance Contributions	34,694.00

**City Legal Office***Personal Services*

Salaries & Wages-Regular	173,784.00
Year-end Bonus	14,482.00
Life & Retirement Insurance Contributions	20,855.00

**Bayawan National High School***Personal Services*

Salaries & Wages-Regular	92,160.00
Year-end Bonus	7,680.00
Life & Retirement Insurance Contributions	11,060.00
Other Personnel Benefits	
Proportional Vacation Pay	22,955.00

**City Health Office***Personal Services*

Salaries & Wages-Regular	980,724.00
Hazard Pay	150,120.00
Year-end Bonus	81,727.00
Life & Retirement Insurance Contributions	117,687.00

**City Social Welfare & Dev't Office***Personal Services*

Salaries & Wages-Regular	251,880.00
Hazard Pay	50,376.00
Year-end Bonus	20,568.00
Life & Retirement Insurance Contributions	29,618.00
Other Personnel Benefits	
On Call Pay	109,647.00

**City Agriculture Office***Personal Services*

Salaries & Wages-Regular	400,728.00
Year-end Bonus	33,394.00
Life & Retirement Insurance Contributions	48,088.00

**City Veterinary Office***Personal Services*

Salaries & Wages-Regular	179,112.00
Hazard Pay	12,246.00
Year-end Bonus	14,926.00
Life & Retirement Insurance Contributions	21,494.00

**City Environment & Natural Resources Office***Personal Services*

Salaries & Wages-Regular	220,752.00
Year-end Bonus	18,396.00
Life & Retirement Insurance Contributions	26,491.00

**City Engineering Office***Personal Services*

Salaries & Wages-Regular	917,520.00
Year-end Bonus	76,460.00
Life & Retirement Insurance Contributions	110,103.00

**City Cooperative & Manpower Dev't. Office***Personal Services*

Salaries & Wages-Regular	186,108.00
Year-end Bonus	15,509.00
Life & Retirement Insurance Contributions	22,333.00
<b>Total</b>	<b><u>P 14,457,854.00</u></b>

“On motion of Honorable Councilor Duque and duly seconded by Honorable Councilor Sumalpong, the Council

“RESOLVED, To approve, as it hereby approved the foregoing request of the Honorable Mayor and to enact as it hereby enacts the following ordinance:

**ORDINANCE NO. 14**

Be it ordained that:

SECTION 1. The Local Chief Executive is hereby authorize to utilize the total amount of PHP 14,457,854.00 out of the approved Lump Sum Appropriation for Salary Increase & Other Authorize Personnel Allowances/Benefits under the 2016 General Fund Annual Budget-Special Purpose Appropriation to fully implement the 1st Tranche compensation adjustment of the city employees this 2016 pursuant to Executive Order No. 201 of the Office of the President and Department of Budget and Management Local Budget Circular No. 108 dated February 24, 2016, down as follows:

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Year-end Bonus	15,509.00
Life & Retirement Insurance Contributions	22,333.00

**Total**

**P 14,457,854.00**

SECTION 2. This ordinance shall take effect January 1, 2016.

“Enacted.”

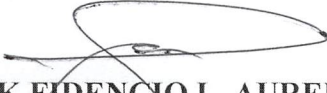
\* \* \*

I hereby certify to the correctness of the foregoing resolution.

\* \* \*

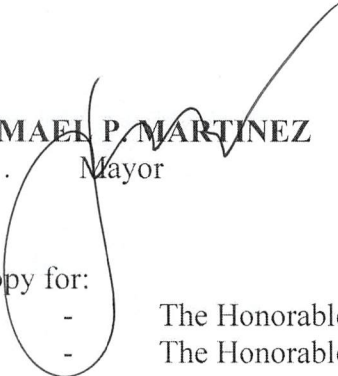
**JULIUS T. ESPARTERO**  
Secretary to the Sangguniang Panlungsod

ATTESTED:



**MARK FIDENCIO L. AURELIA**  
Vice Mayor  
Presiding Officer

APPROVED: MAR 07 2016



**ISMAEL P. MARTINEZ**  
Mayor

Copy for:

- The Honorable Provincial Board, Dumaguete City
- The Honorable Mayor Ismael P. Martinez, this city