



Republic of the Philippines
PROVINCE OF NEGROS ORIENTAL
CITY OF BAYAWAN
Office of the Sangguniang Panlungsod



EXCERPT FROM THE JOURNAL OF THE 46TH REGULAR SESSION HELD BY THE CITY COUNCIL OF BAYAWAN, NEGROS ORIENTAL ON AUGUST 18, 2026, AT 10:58 AM AT THE SP SESSION HALL, LEGISLATIVE BUILDING GOVERNMENT CENTER.

RECORD OF ATTENDANCE

HON. RUSMAR IAN D. TIJING	Vice Mayor and Presiding Officer	Present
HON. MARK FIDENCIO L. AURELIA		OB - Manila
HON. STANLEY BRIAN R. FORTUGALEZA		Present
HON. SEVERINO SALVADOR M. CAPULSO		OIC - Mayor
HON. FELIPE O. SANTIAGO, JR.		Present
HON. ROLANDO B. ABRASALDO		Present
HON. SHARLOU F. JAMIN		Present
HON. LUIS J. SUMALPONG		Present
HON. EFLEDA A. RENACIA		Present
HON. KARL T. SARAÑA		Present
HON. MA. LUCIANA T. TIZON		Present
HON. TEOFILO M. CAGAS	LNMB President	Present
HON. EDILBERT J. BOLTIADOR	SK Federated President	Present

RESOLUTION NO. 753

RESOLUTION ENACTING ORDINANCE NO. 44, AN ORDINANCE APPROPRIATING THE AMOUNT OF TEN MILLION EIGHT HUNDRED FIFTY THOUSAND NINE HUNDRED EIGHTY-FOUR PESOS (₱10,850,984.00) FROM SAVINGS IN THE CURRENT APPROPRIATION FOR PERSONAL SERVICES OF THE GENERAL FUND UNDER THE LUMP-SUM APPROPRIATION FOR PROPOSED POSITIONS TO BE CREATED AND OTHER COMPENSATION ADJUSTMENTS IN THE OFFICE OF THE CITY MAYOR FOR THE IMPLEMENTATION OF LOCAL BUDGET CIRCULAR NO. 172 DATED JULY 16, 2026, IMPLEMENTING THE THIRD TRANCHE OF THE UPDATED SALARY SCHEDULE FOR LOCAL GOVERNMENT PERSONNEL PURSUANT TO EXECUTIVE ORDER NO. 64, SERIES OF 2024

“Letter dated August 11, 2026 of the Honorable John T. Raymond, Jr., requesting for a supplemental appropriation for prompt execution of Local Budget Circular No. 172 dated July 16, 2026, Implementation of the Third Tranche of the Updated Salary Schedule for Local Government Personnel pursuant to Executive Order No. 64, s. 2024 under the General Fund in the total amount of ₱10,850,984.00. Said amount will be funded from the savings in current appropriation for personal services of the General Fund under the Lump-sum Appropriation for Proposed Positions to be Created and Other Compensation Adjustments in the Office of the City Mayor amounting ₱30,000,000.00.

The amount of ₱10,850,984.00 will be appropriated for the following:

Office of the City Mayor

Personal Services

Salaries & Wages - Regular Pay	₱	691,970.00	
Salaries & Wages – Casual/Contractual		868,550.00	
Hazard Pay		27,481.00	
Year-End Bonus		716,982.00	
Retirement & Life Insurance Premiums		187,266.00	
PHILHEALTH Contributions		38,152.00	
Other Personnel Benefits			
Monetization		<u>1,066,131.00</u>	₱ 3,596,532.00

Office of the City Public Safety Officer

Personal Services

Salaries & Wages - Regular Pay	95,769.00
Year-End Bonus	21,282.00
Retirement & Life Insurance Premiums	11,493.00



Republic of the Philippines
PROVINCE OF NEGROS ORIENTAL
CITY OF BAYAWAN
Office of the Sangguniang Panlungsod



PHILHEALTH Contributions	<u>1,709.00</u>	130,253.00
Office of the City Vice Mayor		
<i>Personal Services</i>		
Salaries & Wages - Regular Pay	35,663.00	
Year-End Bonus	7,925.00	
Retirement & Life Insurance Premiums	4,281.00	
PHILHEALTH Contributions	<u>267.00</u>	48,136.00
Office of the Sangguniang Panlungsod		
<i>Personal Services</i>		
Salaries & Wages - Regular Pay	371,925.00	
Year-End Bonus	82,650.00	
Retirement & Life Insurance Premiums	44,632.00	
PHILHEALTH Contributions	<u>2,493.00</u>	501,700.00
Office of the SP Secretary		
<i>Personal Services</i>		
Salaries & Wages - Regular Pay	157,518.00	
Year-End Bonus	35,004.00	
Retirement & Life Insurance Premiums	18,903.00	
PHILHEALTH Contributions	<u>3,385.00</u>	214,810.00
Office of the City Administrator		
<i>Personal Services</i>		
Salaries & Wages - Regular Pay	266,931.00	
Year-End Bonus	59,318.00	
Retirement & Life Insurance Premiums	32,032.00	
PHILHEALTH Contributions	<u>6,112.00</u>	364,393.00
Office of the Human Resource Management and Development		
<i>Personal Services</i>		
Salaries & Wages - Regular Pay	131,162.00	
Year-End Bonus	29,147.00	
Retirement & Life Insurance Premiums	15,741.00	
PHILHEALTH Contributions	<u>2,709.00</u>	178,759.00
Office of the City Planning and Development Coordinator		
<i>Personal Services</i>		
Salaries & Wages - Regular Pay	202,824.00	
Year-End Bonus	45,072.00	
Retirement & Life Insurance Premiums	24,341.00	
PHILHEALTH Contributions	<u>4,500.00</u>	76,737.00
Office of the City Civil Registrar		
<i>Personal Services</i>		
Salaries & Wages - Regular Pay	84,020.00	
Year-End Bonus	18,671.00	
Retirement & Life Insurance Premiums	10,083.00	
PHILHEALTH Contributions	<u>1,485.00</u>	114,259.00
Office of the City General Services Officer		
<i>Personal Services</i>		
Salaries & Wages - Regular Pay	424,958.00	
Year-End Bonus	94,435.00	
Retirement & Life Insurance Premiums	50,996.00	
PHILHEALTH Contributions	<u>10,044.00</u>	580,433.00



Republic of the Philippines
PROVINCE OF NEGROS ORIENTAL
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Office of the Sangguniang Panlungsod



Office of the City Budget Officer

Personal Services

Salaries & Wages - Regular Pay	148,829.00	
Year-End Bonus	33,073.00	
Retirement & Life Insurance Premiums	17,860.00	
PHILHEALTH Contributions	<u>3,158.00</u>	202,920.00

Office of the City Accountant

Personal Services

Salaries & Wages - Regular Pay	224,631.00	
Year-End Bonus	49,918.00	
Retirement & Life Insurance Premiums	26,957.00	
PHILHEALTH Contributions	<u>5,052.00</u>	306,558.00

Office of the City Treasurer

Personal Services

Salaries & Wages - Regular Pay	314,748.00	
Year-End Bonus	69,944.00	
Retirement & Life Insurance Premiums	37,769.00	
PHILHEALTH Contributions	<u>7,317.00</u>	29,778.00

Office of the City Assessor

Personal Services

Salaries & Wages - Regular Pay	159,444.00	
Year-End Bonus	35,432.00	
Retirement & Life Insurance Premiums	19,135.00	
PHILHEALTH Contributions	<u>3,425.00</u>	217,436.00

Office of the City Legal Officer

Personal Services

Salaries & Wages - Regular Pay	63,009.00	
Year-End Bonus	14,002.00	
Retirement & Life Insurance Premiums	7,562.00	
PHILHEALTH Contributions	<u>1,014.00</u>	85,587.00

City College of Bayawan

Personal Services

Salaries & Wages - Regular Pay	204,714.00	
Year-End Bonus	45,492.00	
Retirement & Life Insurance Premiums	24,566.00	
PHILHEALTH Contributions	<u>4,564.00</u>	279,336.00

Office of the City Health Officer

Personal Services

Salaries & Wages - Regular Pay	859,289.00	
Hazard Pay	201,186.00	
Year-End Bonus	190,953.00	
Retirement & Life Insurance Premiums	103,118.00	
PHILHEALTH Contributions	<u>20,922.00</u>	1,375,468.00

Office of the City Social Welfare and Development Officer

Personal Services

Salaries & Wages - Regular Pay	190,724.00	
Hazard Pay	38,144.00	
Year-End Bonus	42,383.00	
Retirement & Life Insurance Premiums	22,886.00	
PHILHEALTH Contributions	<u>4,103.00</u>	298,240.00



Republic of the Philippines
PROVINCE OF NEGROS ORIENTAL
CITY OF BAYAWAN
Office of the Sangguniang Panlungsod



Office of the Local Disaster Risk Reduction and Management

Personal Services

Salaries & Wages - Regular Pay	49,235.00	
Year-End Bonus	10,941.00	
Retirement & Life Insurance Premiums	5,909.00	
PHILHEALTH Contributions	<u>678.00</u>	66,763.00

Office of the City Agriculturist

Personal Services

Salaries & Wages - Regular Pay	323,505.00	
Year-End Bonus	71,890.00	
Retirement & Life Insurance Premiums	38,822.00	
PHILHEALTH Contributions	<u>7,507.00</u>	441,724.00

Office of the City Veterinarian

Personal Services

Salaries & Wages - Regular Pay	90,369.00	
Hazard Pay	18,141.00	
Year-End Bonus	20,082.00	
Retirement & Life Insurance Premiums	10,845.00	
PHILHEALTH Contributions	<u>1,688.00</u>	141,125.00

Office of the City Environment and Natural Resources Officer

Personal Services

Salaries & Wages - Regular Pay	155,372.00	
Year-End Bonus	34,527.00	
Retirement & Life Insurance Premiums	18,645.00	
PHILHEALTH Contributions	<u>3,321.00</u>	211,865.00

Office of the City Engineer

Personal Services

Salaries & Wages - Regular Pay	500,229.00	
Year-End Bonus	111,162.00	
Retirement & Life Insurance Premiums	60,029.00	
PHILHEALTH Contributions	<u>11,917.00</u>	683,337.00

Office of the City Cooperative and Manpower Development Officer

Personal Services

Salaries & Wages - Regular Pay	77,081.00	
Year-End Bonus	17,129.00	
Retirement & Life Insurance Premiums	9,251.00	
PHILHEALTH Contributions	<u>1,374.00</u>	104,835.00

TOTAL

₱ 10,850,984.00

“On motion of Honorable Councilor Jamin and duly seconded by Honorable Councilor Renacia, Honorable Cagas, LNMB President, Honorable Councilor Sumalpong and Honorable Councilor Abrasaldo, the Council

“RESOLVED, to approve the request of the Honorable Mayor John T. Raymond, Jr., for a supplemental appropriation in the total amount of ₱10,850,984.00

“RESOLVED FURTHER, to enact, as it hereby enacts the following ordinance:

APPROPRIATION ORDINANCE NO. 44

Be it Ordained that:



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SECTION 1. The total amount of ₱10,850,984.00 to be funded from the savings in current appropriation for personal services of the General Fund under the Lump-sum Appropriation for Proposed Positions to be Created and Other Compensation Adjustments in the Office of the City Mayor amounting ₱30,000,000.00 is hereby appropriated for the following for prompt execution of Local Budget Circular No. 172 dated July 16, 2026, Implementation of the Third Tranche of the Updated Salary Schedule for Local Government Personnel pursuant to Executive Order No. 64, s. 2024 under the General Fund:

Office of the City Mayor

Personal Services

Salaries & Wages - Regular Pay	₱	691,970.00	
Salaries & Wages – Casual/Contractual		868,550.00	
Hazard Pay		27,481.00	
Year-End Bonus		716,982.00	
Retirement & Life Insurance Premiums		187,266.00	
PHILHEALTH Contributions		38,152.00	
Other Personnel Benefits			
Monetization		<u>1,066,131.00</u>	₱ 3,596,532.00

Office of the City Public Safety Officer

Personal Services

Salaries & Wages - Regular Pay		95,769.00	
Year-End Bonus		21,282.00	
Retirement & Life Insurance Premiums		11,493.00	
PHILHEALTH Contributions		<u>1,709.00</u>	130,253.00

Office of the City Vice Mayor

Personal Services

Salaries & Wages - Regular Pay		35,663.00	
Year-End Bonus		7,925.00	
Retirement & Life Insurance Premiums		4,281.00	
PHILHEALTH Contributions		<u>267.00</u>	48,136.00

Office of the Sangguniang Panlungsod

Personal Services

Salaries & Wages - Regular Pay		371,925.00	
Year-End Bonus		82,650.00	
Retirement & Life Insurance Premiums		44,632.00	
PHILHEALTH Contributions		<u>2,493.00</u>	501,700.00

Office of the SP Secretary

Personal Services

Salaries & Wages - Regular Pay		157,518.00	
Year-End Bonus		35,004.00	
Retirement & Life Insurance Premiums		18,903.00	
PHILHEALTH Contributions		<u>3,385.00</u>	214,810.00

Office of the City Administrator

Personal Services

Salaries & Wages - Regular Pay		266,931.00	
Year-End Bonus		59,318.00	
Retirement & Life Insurance Premiums		32,032.00	
PHILHEALTH Contributions		<u>6,112.00</u>	364,393.00

**Office of the Human Resource Management
and Development**

Personal Services

Salaries & Wages - Regular Pay		131,162.00	
Year-End Bonus		29,147.00	



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Retirement & Life Insurance Premiums	15,741.00	
PHILHEALTH Contributions	<u>2,709.00</u>	178,759.00

Office of the City Planning and Development Coordinator

Personal Services

Salaries & Wages - Regular Pay	202,824.00	
Year-End Bonus	45,072.00	
Retirement & Life Insurance Premiums	24,341.00	
PHILHEALTH Contributions	<u>4,500.00</u>	276,737.00

Office of the City Civil Registrar

Personal Services

Salaries & Wages - Regular Pay	84,020.00	
Year-End Bonus	18,671.00	
Retirement & Life Insurance Premiums	10,083.00	
PHILHEALTH Contributions	<u>1,485.00</u>	114,259.00

Office of the City General Services Officer

Personal Services

Salaries & Wages - Regular Pay	424,958.00	
Year-End Bonus	94,435.00	
Retirement & Life Insurance Premiums	50,996.00	
PHILHEALTH Contributions	<u>10,044.00</u>	80,433.00

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Personal Services

Salaries & Wages - Regular Pay	148,829.00	
Year-End Bonus	33,073.00	
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Salaries & Wages - Regular Pay	224,631.00	
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Personal Services

Salaries & Wages - Regular Pay	314,748.00	
Year-End Bonus	69,944.00	
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Office of the City Assessor

Personal Services

Salaries & Wages - Regular Pay	159,444.00	
Year-End Bonus	35,432.00	
Retirement & Life Insurance Premiums	19,135.00	
PHILHEALTH Contributions	<u>3,425.00</u>	217,436.00

Office of the City Legal Officer

Personal Services

Salaries & Wages - Regular Pay	63,009.00	
Year-End Bonus	14,002.00	
Retirement & Life Insurance Premiums	7,562.00	
PHILHEALTH Contributions	<u>1,014.00</u>	85,587.00



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PROVINCE OF NEGROS ORIENTAL
CITY OF BAYAWAN
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Personal Services

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Office of the City Cooperative and Manpower Development Officer

Personal Services

Salaries & Wages - Regular Pay	77,081.00	
Year-End Bonus	17,129.00	
Retirement & Life Insurance Premiums	9,251.00	
PHILHEALTH Contributions	1,374.00	104,835.00
TOTAL		<u>₱ 10,850,984.00</u>

SECTION 2. This ordinance shall take effect on August 16, 2026.

“ENACTED.”

* * *

I hereby certify to the correctness of the foregoing resolution.

* * *


HANNAH LUE O. TIJONG
Local Legislative Staff Officer V

ATTESTED:

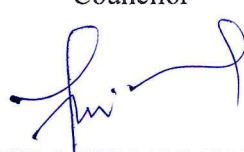

RUSMAR IAN D. TIJONG
Vice Mayor
Presiding Officer


STANLEY BRIAN R. FORTUGALEZA
Councilor


FELIPE O. SANTIAGO, JR.
Councilor


ROLANDO B. ABRASADLO
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TEOFILO M. CAGAS
LNMB President


EDILBERT J. BOLTADOR
SK Federated President

APPROVED:


JOHN T. RAYMOND, JR.
Mayor
Date: AUG 27 2026

Copy for:

- The Honorable Provincial Board, Dumaguete City