

Republic of the Philippines  
Province of Negros Oriental  
CITY OF BAYAWAN  
Office of the Sangguniang Panlungsod

EXCERPT FROM THE MINUTES OF THE REGULAR SESSION HELD BY THE CITY COUNCIL OF BAYAWAN CITY, NEGROS ORIENTAL, ON OCTOBER 22, 2003 AT 3 O'CLOCK P.M. AT THE SP SESSION HALL.

PRESENT:

Hon. Rene G. Gaudiel	Vice Mayor, Presiding
Hon. Peter Paul F. Renacia	Councilor
Hon. Rowena T. Cabanban	-do-
Hon. Douglas T. Tijing	-do-
Hon. Agustin L. Barte, Jr.	-do-
Hon. Guillermo A. Diao	-do-
Hon. Antonio B. Villamil	-do-
Hon. Novelito A. Herrero	-do-
Hon. Francisco T. Diao	-do-
Hon. Oscar T. Villamil	President, LNMB

ABSENT:

Hon. Ma. Emma D. Dael	(On Leave)	Councilor
Hon. Mario L. Recamara	(OB Manila)	-do-
Hon. Fredelyn T. Trayvilla	(OB Manila)	SK Fed. President

RESOLUTION NO. 592

"WHEREAS, prior to the adoption of a salary schedule of a First Class city, there is in January 2004, Dir. Carmela S. Ferman, of DBM Regional Office No. VII recommended that the city either adopt the salary schedule of a 3<sup>rd</sup> class city which is the same as that of a 1<sup>st</sup> class municipality or adopt the salary schedule of a 2<sup>nd</sup> class city and in adopting the salary schedule of any of the two options, the salary grade allocation of the positions and the salary steps of the personnel due to step increments shall be retained.

"WHEREAS, since the city government of Bayawan has funds available for the payment of the salary schedule of a Second Class city, the Council decided to adopt the salary schedule of a Second Class city effective January 2003 up to December 31, 2003

"WHEREFORE, on motion of Honorable Councilor Renacia and duly seconded by Honorable Councilor Barte, the Council

"RESOLVED, To enact, as it hereby enacts the following ordinance:

ORDINANCE NO. 43

AN ORDINANCE ADOPTING THE SALARY SCHEDULE OF A SECOND CLASS CITY IN THE IMPLEMENTATION OF THE NEW CITY STAFFING PATTERN EFFECTIVE JANUARY 1, 2003 TO DECEMBER 31, 2003.

Be it ordained that:

SECTION 1. This Ordinance shall be known as "An Ordinance adopting the salary schedule of a 2<sup>nd</sup> Class city effective January 1, 2003 to December 31, 2003".

SECTION 2. Policy. It is the expressed policy of the Sangguniang Panlungsod so solve the salary problems of old employees affected when Bayawan became a fifth class city.

SECTION 3. Applicability. This Ordinance shall be applicable to all officials, and all regular and casual employees of the local government unit of the city of Bayawan.



SECTION 4. The salary schedule of a Second Class City is hereby adopted in the implementation of the new city staffing pattern effective January 1, 2003 to December 31, 2003 subject to the following conditions and limitations, to wit:

- a. The salary grade allocations of the position and the salary steps of the personnel due to step increments are retained;
- b. All officials and all regular and casual employees including new hires shall follow the same salary schedule;
- c. This adoption is subject to the conditions and limitations for adopting a higher salary schedule by an LGU as prescribed by the DBM and such other applicable laws and regulations.

SECTION 5. REPEALING CLAUSE. All previous ordinances not consistent with the provisions of this ordinance are hereby repealed.

SECTION 6. EFFECTIVITY. This ordinance shall take effect after complying with the requirements of the Local Government Code of 1991

"Enacted."

\* \* \*

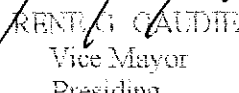
I hereby certify to the correctness of the foregoing resolution


\* \* \*

FE BOLLOS ARAULA  
City Government Department Head I  
(Secretary to the Sanggunian)

ATTESTED:

APPROVED:

  
RENE G. CAUDIEL  
Vice Mayor  
Presiding

  
GERMAN P. ARANA JR.  
Mayor

Copy For:

- The Honorable Provincial Board, Dumaguete City