



Republic of the Philippines  
PROVINCE OF NEGROS ORIENTAL  
City of Bayawan  
Office of the Sangguniang Panlungsod

EXCERPT FROM THE MINUTES OF THE SPECIAL SESSION HELD BY THE CITY COUNCIL OF BAYAWAN, NEGROS ORIENTAL ON DECEMBER 4, 2025 AT 8:00 AM AT THE SP SESSION HALL, LEGISLATIVE BUILDING GOVERNMENT CENTER.

RECORD OF ATTENDANCE

HON. RUSMAR IAN D. TIJING	Vice Mayor and Presiding Officer	Present
HON. MARK FIDENCIO L. AURELIA		On Leave
HON. STANLEY BRIAN R. FORTUGALEZA		Present
HON. SEVERINO SALVADOR M. CAPULSO		Present
HON. FELIPE O. SANTIAGO, JR.		Present
HON. ROLANDO B. ABRASALDO		Present
HON. SHARLOU F. JAMIN		Present
HON. LUIS J. SUMALPONG		Present
HON. EFLEDA A. RENACIA		Present
HON. KARL T. SARAÑA		OB-Cebu City
HON. MA. LUCIANA T. TIZON		Present
HON. TEOFILO M. CAGAS	LNMB President	Present
HON. EDILBERT J. BOLTIADOR	SK Federated President	Present

RESOLUTION NO. 951

RESOLUTION ENACTING APPROPRIATION ORDINANCE NO. 72, APPROPRIATING THE AMOUNT OF ₱30,720,000.00 REPRESENTING SAVINGS IN VARIOUS CURRENT APPROPRIATION UNDER THE MOOE EXPENSE ACCOUNT OF THE GENERAL FUND FOR THE COLLECTIVE NEGOTIATION AGREEMENT INCENTIVE TO QUALIFIED LGU EMPLOYEES AT ₱30,000.00 EACH PURSUANT TO DBM BUDGET CIRCULAR NO. 2025-2 DATED NOVEMBER 19, 2025

“Letter dated December 2, 2025 of the Honorable Mayor John T. Raymond, Jr., requesting for a Supplemental Appropriation in the total amount of ₱30,720,000.00 to cover the grant of the Collective Negotiation Agreement (CNA) for FY 2025 per DBM Budget Circular No. 2025-2 dated November 19, 2025 to be funded from savings in various current appropriation under the MOOE expense account of the General Fund:

Various Offices:

**MOOE**

Supplies and Materials Expenses	₱	10,997,788.46
Repairs and Maintenance Expenses		15,672,912.04
Printing and Publication Expenses		213,000.00
Advertising Expenses		350,000.00
Traveling Expenses		2,852,820.10
Communication Expenses		313,479.40
Subscription Expenses		20,000.00
Utility Expenses		300,000.00
<b>Total Savings for CNA Incentive CY 2025</b>	<b>₱</b>	<b>30,720,000.00</b>

The amount of ₱30,720,000.00 will be appropriated for CNA Incentive of qualified LGU employees at ₱30,000.00 each:

**Personal Services**

*Other Personnel Benefits*  
CNA Incentive

Office of the City Mayor	₱	12,540,000.00
City Public Safety Office		270,000.00
Office of the City Vice Mayor		90,000.00

Office of the Sangguniang Panlungsod	780,000.00
Office of the SP Secretary	630,000.00
Office of the City Administrator	870,000.00
Human Resource Management & Development Office	420,000.00
City Planning & Development Office	630,000.00
Office of the City Civil Registrar	300,000.00
City General Services Office	2,400,000.00
City Budget Office	420,000.00
City Accounting Office	810,000.00
Office of the City Treasurer	1,530,000.00
Office of the City Assessor	510,000.00
City Legal Office	150,000.00
City College of Bayawan	300,000.00
City Health Office	2,850,000.00
City Social Welfare & Development Office	900,000.00
Local Disaster Risk Reduction and Management Office	210,000.00
City Agriculture Office	990,000.00
City Veterinary Office	270,000.00
City Environment & Natural Resources Office	690,000.00
City Engineering Office	1,890,000.00
City Cooperative & Manpower Development Office	270,000.00
<b>TOTAL</b>	<b>₱ 30,720,000.00</b>

“On motion of Honorable Councilor Jamin and duly seconded by all the Sangguniang Members present, the Council

“RESOLVED, To approve the request for Supplemental Appropriation in the total amount of ₱30,720,000.00.

“RESOLVED FURTHER, To enact, as it hereby enacts the following ordinance:

**APPROPRIATION ORDINANCE NO. 72**

Be it ordained that:

Section 1. The total amount of ₱30,720,000.00 representing savings in various current appropriation under the MOOE expense account of the General Fund, to wit:

Various Offices:

**MOOE**

Supplies and Materials Expenses	₱	10,997,788.46
Repairs and Maintenance Expenses		15,672,912.04
Printing and Publication Expenses		213,000.00
Advertising Expenses		350,000.00
Traveling Expenses		2,852,820.10
Communication Expenses		313,479.40
Subscription Expenses		20,000.00
Utility Expenses		300,000.00
<b>Total Savings for CNA Incentive CY 2025</b>	<b>₱</b>	<b>30,720,000.00</b>

Is hereby appropriated for the Collective Negotiation Agreement Incentive to qualified LGU employees at ₱30,000.00 each pursuant to DBM Budget Circular No. 2025-2 dated November 19, 2025, to wit:

**Personal Services**

*Other Personnel Benefits*

CNA Incentive

Office of the City Mayor	₱	12,540,000.00
City Public Safety Office		270,000.00
Office of the City Vice Mayor		90,000.00
Office of the Sangguniang Panlungsod		780,000.00
Office of the SP Secretary		630,000.00
Office of the City Administrator		870,000.00

Human Resource Management & Development Office	420,000.00
City Planning & Development Office	630,000.00
Office of the City Civil Registrar	300,000.00
City General Services Office	2,400,000.00
City Budget Office	420,000.00
City Accounting Office	810,000.00
Office of the City Treasurer	1,530,000.00
Office of the City Assessor	510,000.00
City Legal Office	150,000.00
City College of Bayawan	300,000.00
City Health Office	2,850,000.00
City Social Welfare & Development Office	900,000.00
Local Disaster Risk Reduction and Management Office	210,000.00
City Agriculture Office	990,000.00
City Veterinary Office	270,000.00
City Environment & Natural Resources Office	690,000.00
City Engineering Office	1,890,000.00
City Cooperative & Manpower Development Office	270,000.00
<b>TOTAL</b>	<b>P 30,720,000.00</b>

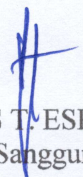
Section 2. This ordinance shall take effect after the approval of the Local Chief Executive.

“Enacted.”

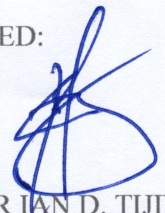
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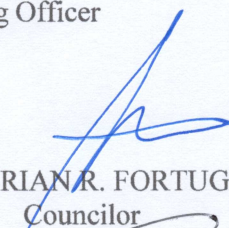
I hereby certify to the correctness of the foregoing resolution.

\* \* \*

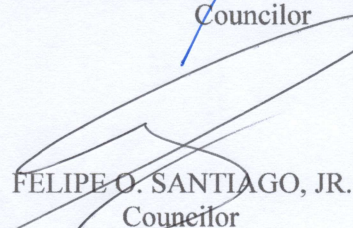
  
**JULIUS T. ESPARTERO**  
Secretary to the Sangguniang Panlungsod

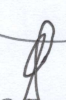
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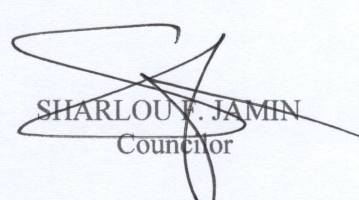
  
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Vice Mayor  
Presiding Officer

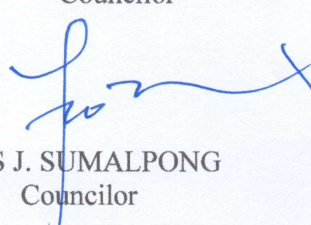
  
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Councilor

  
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Councilor

  
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Councilor

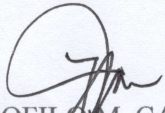
  
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Councilor

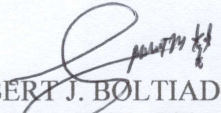
  
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Councilor

  
TEOFILO M. CAGAS  
LNMB President

  
EDILBERT J. BOLTADOR  
SK Federated President

APPROVED:

  
JOHN T. RAYMOND, JR.  
Mayor

Date: 11 DEC 2025

Copy for:

- The Honorable Provincial Board, Dumaguete City