



Republic of the Philippines  
PROVINCE OF NEGROS ORIENTAL  
City of Bayawan  
Office of the Sangguniang Panlungsod

EXCERPT FROM THE MINUTES OF THE REGULAR SESSION HELD BY THE CITY COUNCIL OF BAYAWAN, NEGROS ORIENTAL ON JULY 29, 2025 AT 10:00 AM AT THE SP SESSION HALL, LEGISLATIVE BUILDING GOVERNMENT CENTER.

RECORD OF ATTENDANCE

HON. RUSMAR IAN D. TIJING	Vice Mayor	OB – Dumaguete City
HON. MARK FIDENCIO L. AURELIA		Present
HON. STANLEY BRIAN R. FORTUGALEZA		Present
HON. SEVERINO SALVADOR M. CAPULSO		Present
HON. FELIPE O. SANTIAGO, JR.		Present
HON. ROLANDO B. ABRASALDO		Present
HON. SHARLOU F. JAMIN	Acting Presiding Officer	Present
HON. LUIS J. SUMALPONG		Present
HON. EFLEDA A. RENACIA		Present
HON. KARL T. SARAÑA		Present
HON. MA. LUCIANA T. TIZON		Present
HON. EDILBERT J. BOLTIADOR	SK Federated President	Present

RESOLUTION NO. 564

RESOLUTION ENACTING APPROPRIATION ORDINANCE NO. 40, APPROPRIATING THE TOTAL AMOUNT OF ₱10,797,262.00 TO FUND THE CREATED 34 PLANTILLA POSITIONS IN VARIOUS DEPARTMENTS OF THE LOCAL GOVERNMENT UNIT OF BAYAWAN

“Letter dated July 25, 2025 of the Honorable Mayor John T. Raymond, Jr., requesting for a supplemental appropriation ₱10,797,262.00 to fund the created positions per SP resolution No. 882, Ordinance No. 24, series of 2024, as validated under Sangguniang Panlalawigan Resolution No. 574, series of 2025, declaring Valid the creation of thirty-four (34) plantilla positions in various departments of the Local Government Unit of Bayawan City in support to the Devolution Transition Plan, pursuant to Supreme Court Ruling, Executive Order No. 138, series of 2021, and its Implementing Rules and Regulations for the period July to December of the current year and to be funded from the un-appropriated balance of the General Fund amounting ₱54,628,388.54.

The amount of ₱10,797,262.00 will be appropriated for the following:

**Office of the City Mayor**

*Personal Services*

Salaries & Wages - Regular Pay	₱	323,238.00	
Personnel Economic Relief Allowance (PERA)		12,000.00	
Clothing/Uniform Allowance		7,000.00	
Year-End Bonus		53,873.00	
Cash Gift		5,000.00	
Other Bonuses & Allowances			
Medical Allowance		7,000.00	
Retirement & Life Insurance Premiums		38,789.00	
PAG-IBIG Contributions		1,200.00	
PHILHEALTH Contributions		8,081.00	
Employees Compensation Insurance Premiums		600.00	
Other Personnel Benefits			
Monetization		764,309.00	
Productivity Enhancement Incentive		5,000.00	₱ 1,226,090.00

**Office of the City Administrator**

*Personal Services*

Salaries & Wages - Regular Pay	815,982.00
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Personnel Economic Relief Allowance (PERA)	48,000.00	
Clothing/Uniform Allowance	28,000.00	
Year-End Bonus	135,997.00	
Cash Gift	20,000.00	
Other Bonuses & Allowances		
Medical Allowance	28,000.00	
Retirement & Life Insurance Premiums	97,920.00	
PAG-IBIG Contributions	4,800.00	
PHILHEALTH Contributions	20,402.00	
Employees Compensation Insurance Premiums	2,400.00	
Other Personnel Benefits		
Productivity Enhancement Incentive	20,000.00	1,221,501.00

**Office of the City Health Officer**

*Personal Services*

Salaries & Wages - Regular Pay	1,391,184.00	
Personnel Economic Relief Allowance (PERA)	96,000.00	
Clothing/Uniform Allowance	56,000.00	
Subsistence Allowance	72,000.00	
Laundry Allowance	7,200.00	
Hazard Pay	347,799.00	
Year-End Bonus	231,864.00	
Cash Gift	40,000.00	
Other Bonuses & Allowances		
Medical Allowance	56,000.00	
Retirement & Life Insurance Premiums	166,946.00	
PAG-IBIG Contributions	9,600.00	
PHILHEALTH Contributions	34,785.00	
Employees Compensation Insurance Premiums	4,800.00	
Other Personnel Benefits		
Productivity Enhancement Incentive	40,000.00	2,554,178.00

**Office of the Local Disaster Risk Reduction and Management**

*Personal Services*

Salaries & Wages - Regular Pay	783,654.00	
Personnel Economic Relief Allowance (PERA)	72,000.00	
Clothing/Uniform Allowance	42,000.00	
Year-End Bonus	130,609.00	
Cash Gift	30,000.00	
Other Bonuses & Allowances		
Medical Allowance	42,000.00	
Retirement & Life Insurance Premiums	94,040.00	
PAG-IBIG Contributions	7,200.00	
PHILHEALTH Contributions	19,594.00	
Employees Compensation Insurance Premiums	3,600.00	
Other Personnel Benefits		
Productivity Enhancement Incentive	30,000.00	1,254,697.00

**Office of the City Agriculturist**

*Personal Services*

Salaries & Wages - Regular Pay	1,654,884.00	
Personnel Economic Relief Allowance (PERA)	72,000.00	
Clothing/Uniform Allowance	42,000.00	
Year-End Bonus	275,814.00	
Cash Gift	30,000.00	
Other Bonuses & Allowances		
Medical Allowance	42,000.00	
Retirement & Life Insurance Premiums	198,588.00	
PAG-IBIG Contributions	7,200.00	
PHILHEALTH Contributions	41,374.00	
Employees Compensation Insurance Premiums	3,600.00	
Other Personnel Benefits		

Productivity Enhancement Incentive	<u>30,000.00</u>	2,397,460.00
<b>Office of the City Environment &amp; Natural Resources Officer</b>		
<i>Personal Services</i>		
Salaries & Wages - Regular Pay	1,374,684.00	
Personnel Economic Relief Allowance (PERA)	108,000.00	
Clothing/Uniform Allowance	63,000.00	
Year-End Bonus	229,114.00	
Cash Gift	45,000.00	
Other Bonuses & Allowances		
Medical Allowance	63,000.00	
Retirement & Life Insurance Premiums	164,966.00	
PAG-IBIG Contributions	10,800.00	
PHILHEALTH Contributions	34,372.00	
Employees Compensation Insurance Premiums	5,400.00	
Other Personnel Benefits		
Productivity Enhancement Incentive	<u>45,000.00</u>	<u>2,143,336.00</u>
<b>TOTAL</b>	<b>₱</b>	<b>10,797,262.00</b>

“On motion of Honorable Councilor Santiago and duly seconded by Honorable Councilor Aurelia, the Council

“RESOLVED, To approve the request of the Honorable Mayor John T. Raymond, Jr., for a supplemental appropriation in the total amount of ₱10,797,206.00.

“RESOLVED FURTHER, To enact, as it hereby enacts the following ordinance:

#### APPROPRIATION ORDINANCE NO. 40

Be it ordained that:

Section 1. The amount of ₱10,797,262.00 to fund the created positions per SP resolution No. 882, Ordinance No. 24, series of 2024, as validated under Sangguniang Panlalawigan resolution No. 574, series of 2025, declaring Valid the creation of thirty-four (34) plantilla positions in various departments of the local Government Unit of Bayawan City in support to the Devolution Transition Plan, pursuant to Supreme Court Ruling, executive Order No. 138, series of 2021, and its Implementing Rules and Regulations for the period July to December of the current year and to be funded from the un-appropriated balance of the General Fund amounting ₱54,628,388.54 is hereby appropriated for the following:

#### **Office of the City Mayor**

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Salaries & Wages - Regular Pay	₱ 323,238.00	
Personnel Economic Relief Allowance (PERA)	12,000.00	
Clothing/Uniform Allowance	7,000.00	
Year-End Bonus	53,873.00	
Cash Gift	5,000.00	
Other Bonuses & Allowances		
Medical Allowance	7,000.00	
Retirement & Life Insurance Premiums	38,789.00	
PAG-IBIG Contributions	1,200.00	
PHILHEALTH Contributions	8,081.00	
Employees Compensation Insurance Premiums	600.00	
Other Personnel Benefits		
Monetization	764,309.00	
Productivity Enhancement Incentive	<u>5,000.00</u>	<u>₱ 1,226,090.00</u>

#### **Office of the City Administrator**

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Employees Compensation Insurance Premiums	5,400.00	
Other Personnel Benefits		
Productivity Enhancement Incentive	45,000.00	<u>2,143,336.00</u>
<b>TOTAL</b>		<b>₱ 10,797,262.00</b>

Section 2. This ordinance shall take effect after approval of the Local Chief Executive.

“Enacted.”


\* \* \*

I hereby certify to the correctness of the foregoing resolution.

\* \* \*

  
JULIUS T. ESPARTERO  
Secretary to the Sangguniang Panlungsod

ATTESTED:

  
SHARLOU F. JAMIN  
Councilor  
Acting Presiding Officer

  
MARK FIDENCIO L. AURELIA  
Councilor

  
STANLEY BRIAN R. FORTUGALEZA  
Councilor

  
SEVERINO SALVADOR M. CAPULSO  
Councilor

  
FELIPE O. SANTIAGO, JR.  
Councilor

  
ROLANDO B. ABRASALDO  
Councilor

  
LUIS J. SUMALPONG  
Councilor


  
EFLEDA A. RENACIA  
Councilor

  
KARL T. SARAÑA  
Councilor

  
MA. LUCIANA T. TIZON  
Councilor

  
EDILBERT J. BOLTIADOR  
SK Federated President

APPROVED:

  
JOHN T. RAYMOND, JR.  
Mayor

Date: 12 AUG 2025

Copy for:

- The Honorable Provincial Board, Dumaguete City