



Republic of the Philippines  
PROVINCE OF NEGROS ORIENTAL  
City of Bayawan  
Office of the Sangguniang Panlungsod

EXCERPT FROM THE MINUTES OF THE SPECIAL SESSION HELD BY THE CITY COUNCIL OF BAYAWAN, NEGROS ORIENTAL ON DECEMBER 16, 2025 AT 4:00 PM AT THE EDGARDO HALL, NATURE'S VILLAGE RESORT, TALISAY CITY, NEGROS OCCIDENTAL

RECORD OF ATTENDANCE

HON. RUSMAR IAN D. TIJING	Presiding Officer and Vice Mayor	Present
HON. MARK FIDENCIO L. AURELIA		OB-Dumaguete City
HON. STANLEY BRIAN R. FORTUGALEZA		Present
HON. SEVERINO SALVADOR M. CAPULSO		Present
HON. FELIPE O. SANTIAGO, JR.		Present
HON. ROLANDO B. ABRASALDO		Present
HON. SHARLOU F. JAMIN		Present
HON. LUIS J. SUMALPONG		Present
HON. EFLEDA A. RENACIA		Present
HON. KARL T. SARAÑA		Present
HON. MA. LUCIANA T. TIZON		Present
HON. TEOFILO M. CAGAS	LNMB President	Present
HON. EDILBERT J. BOLTADOR	SK Federated President	Present

RESOLUTION NO. 1009

RESOLUTION ENACTING APPROPRIATION ORDINANCE NO. 78, APPROPRIATING THE AMOUNT OF ₱20,480,000.00 OUT OF THE ₱36,086,226.00 FUNDING SOURCES TO COVER THE GRANT OF SERVICE RECOGNITION INCENTIVE TO GOVERNMENT EMPLOYEES FOR FY 2025 PURSUANT TO ADMINISTRATIVE ORDER NO. 40, ISSUED BY THE OFFICE OF THE PRESIDENT DATED DECEMBER 11, 2025 FOR SERVICE RECOGNITION INCENTIVE TO QUALIFIED LGU EMPLOYEES AT ₱20,000.00 EACH

“Letter dated December 15, 2025 of the Honorable Mayor John T. Raymond, Jr., requesting for a supplemental appropriation in the total amount of ₱20,480,000.00 to cover the grant of Service Recognition Incentive to government employees for FY 2025 pursuant to Administrative Order No. 40, issued by the Office of the President dated December 11, 2025 to be funded from the following sources:

a.	Un-appropriated Balance of the General Fund	₱ 586,226.00
b.	Savings in Current Appropriations for Personal Services under the General Fund	<u>35,500,000.00</u>
	<b>TOTAL AVAILABLE</b>	<b>₱ 36,086,226.00</b>

The amount of ₱20,480,000.00 will be appropriated for Service Recognition Incentive of qualified LGU employees at ₱20,000.00 each:

**Personal Services**

**Other Personnel Benefits**

Service Recognition Incentives

Office of the City Mayor	₱	8,360,000.00
Office of the City Public Safety Officer		180,000.00
Office of the Vice Mayor		60,000.00
Office of the Sangguniang Panlungsod		520,000.00
Office of the SP Secretary		420,000.00
Office of the City Administrator		580,000.00
Office of the Human Resource Management & Development		280,000.00
Office of the City Planning and Development Coordinator		420,000.00
Office of the City Civil Registrar		200,000.00




EFLEDA A. RENACIA  
Councilor



KARL T. SARAÑA  
Councilor



MA. LUCIANA T. TIZON  
Councilor



TEOFILO M. CAGAS  
LNMB President



EDILBERT I. BOLTIADOR  
SK Federated President

APPROVED:



JOHN T. RAYMOND, JR.  
Mayor

Date: 17 DEC 2025

Copy for:

- The Honorable Provincial Board, Dumaguete City